



Karen S. Richter, BA

Karen is a Community Mobilizer with justCommunity, Inc. responsible for leading the implementation of the Communities That Care (CTC) community mobilization process in the Palisades community. CTC includes a systematic process to gather local data on the risk factors and protective factors (developmental assets) that impact youth during their formative years.

Karen is a seasoned and highly motivated management consultant with 20 years of diverse business experience including Human Resources operations and technology consulting, workshop facilitation, professional group and individual coaching, project management, and responsibility for all aspects of HR and Benefits. Karen has been consistently recognized for her proven ability to bring together and effectively motivate diverse teams of all sizes, including virtual teams, with energy and enthusiasm resulting in highly motivated teams and networks, where sharing knowledge and best practices is a priority.

Karen began her career as an HR generalist at Phillips-Van Heusen, the world's largest shirt company, where she was responsible for the design, implementation and ongoing support of HR and benefit programs for over 14,000 employees.

In 1995, Karen moved to Deloitte & Touche, LLP, and began providing management consulting expertise with a specialization in design and implementation of HR processes and information systems. From 2000 to 2008, Karen enjoyed various roles at Deloitte focusing on topics relating to team efficiency and career development.

As a devoted parent whose passion is partnering with other parents who are seeking more balance, fulfillment, satisfaction and success in their lives, Karen recently founded Cohesive Outcomes, LLC, a company dedicated to enriching the lives of parents through coaching, presentations, and workshops. She also enjoys volunteering as a Girl Scout Leader, Sunday School teacher, and music leader at Vacation Bible School.

Karen earned her BA in Psychology from Rutgers College, Rutgers University, and completed coach training through The Institute for Professional Empowerment Coaching (iPEC). Karen resides in Kintnersville with her husband and two young children, who all enjoy hiking, biking, skiing, and camping together.